

Jan Zijderveld

Professional Supervisory Board Member

Personal Information:

Date of birth: May 9, 1964
Place of birth: Ede, Netherlands

Highest training qualification:

1987: Business Management Degree, University of Waikato, Hamilton, New Zealand

Professional Career:

1988 - 1991: Brand & Marketing Manager, Detergent and Personal Care, Unilever Foods, New Zealand
1991 - 1992: Logistic & Planning Director, Unilever Food Solutions; Australia
1992 - 1995: Managing Manager, Unilever Foods, Netherlands
1995 - 1996: Vice President, European Dressings Category, Unilever Foods, Netherlands
1996 - 2000: Marketing Director and Global Category Director Olive Oil, Unilever, Italy,
2000 - 2004: Chairman / CEO, Unilever Nordics Ice Cream, Sweden
2004 - 2008: Chairman / CEO, Unilever Middle East & North Africa, United Arab Emirates
2008 - 2011: Executive Vice President / CEO, Unilever SE Asia Australasia, Singapore, Chairman of the Board of Directors, Pt. Unilever Indonesia, Indonesia
2011 - 2017: President / CEO and Member Global Leadership Team, Unilever Europe B.V., Netherlands
2018 - 2020: Chief Executive Officer and Director, AVON, England

Membership in other Legally Mandated Domestic Supervisory Boards

None

Membership in Comparable Supervisory Bodies (Domestic and International)

Ahold Delhaize N.V., Netherlands, Member of the Supervisory Board
Pandora, Denmark, Member of the Board of Directors (non-executive)

Independency

The Supervisory Board considers Mr. Zijderveld to be independent. Mr. Zijderveld does not have any personal or business relationship, directly or indirectly, with the Company, any shareholder of the Company who is subject to disclosure obligations or with any member of the Management Board or Supervisory Board. The aforementioned has not been the case in the past too and does also include Mr Zijderveld's family members.