

**Information pursuant to Section 125 in conjunction with
Table 3 of the Annex to Implementing Regulation (EU)
2018/1212**

Type of information	Description
A. Specification of the message	
Unique identifier of the event	GMETSYM00523
Type of message	Meeting Notice in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000SYM9999
2. Name of issuer	Symrise AG
C. Specification of the meeting	
1. Date of the General Meeting	May 10, 2023 in the format according to the Implementing Regulation (EU) 2018/1212: 20230510
2. Time of the General Meeting	10:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 08:00 UTC
3. Type of General Meeting	Ordinary general meeting in the format according to the Implementing Regulation (EU) 2018/1212: GMET
4. Location of the General Meeting	Location of the General Meeting: Stadthalle Holzminden, Sollingstraße 101, 37603 Holzminden
5. Record Date	April 19, 2023 00:00 CEST

	in the format according to the Implementing Regulation (EU) 2018/1212: 20230418 22:00 UTC
6. Uniform Resource Locator (URL)	<p>German: www.symrise.com/de/investoren/hauptversammlung</p> <p>English: https://www.symrise.com/investors/annual-general-meeting/</p>
D. Participation in the general meeting via personal participation	
1. Method of participation by shareholder	<p>Voting via personal participation</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: PH</p>
2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting by no later than May 3, 2023, 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230503 22:00 UTC</p>
3. Issuer deadline for voting	<p>At the General Meeting on May 10, 2023 during voting</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230510</p>
D. Participation in the general meeting via participation through proxy	
1. Method of participation by shareholder	<p>Voting via participation through proxy</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: PX</p>
2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting by no later than May 3, 2023, 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230503 22:00 UTC</p>
3. Issuer deadline for voting	<p>participation through proxy by letter or e-mail till May 09, 2023, 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230509, 22:00 UTC</p>

	<p>At the Meeting on May 10, 2023 until the start of voting.</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230510 until the start of voting</p>
D. Participation in the general meeting via voting by absentee voting	
1. Method of participation by shareholder	<p>Voting via voting by absentee voting</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: EV</p>
2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting by no later than May 03, 2023 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230503 22:00 UTC</p>
3. Issuer deadline for voting	<p>voting by correspondence by letter or e-mail till May 09, 2023, 24:00 CEST</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230509, 22:00 UTC</p> <p>At the Meeting on May 10, 2023 until the start of voting.</p> <p>in the format according to the Implementing Regulation (EU) 2018/1212: 20230510 until the start of voting</p>
E. Agenda - agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of Symrise AG's approved financial statements for the 2022 fiscal year along with the management report, the consolidated financial statements for the 2022 fiscal year approved by the supervisory board, the group management report and the report of the supervisory board
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	No voting

5. Alternative voting options	N/A
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Appropriation of the accumulated profit for the 2022 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Discharge of the members of the Executive Board for the 2022 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4

2. Title of the agenda item	Discharge of the members of the Supervisory Board for the 2022 fiscal year
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Appointment of the auditor for the individual and consolidated financial statements and the auditor of the consolidated financial statements for the 2023 fiscal year as well as the auditor for a possible audit review of the half-yearly financial report for the first half of the financial year 2023 or other interim financial information
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to a binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6

2. Title of the agenda item	Approval of the compensation report
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to an advisory vote in the format according to the Implementing Regulation (EU) 2018/1212: AV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Election to the Supervisory Board, here: Mr. Jan Zijderveld, London, England
3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to an binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
E. Agenda - agenda item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Amendment of the compensation of the Supervisory Board and corresponding revision of §14 of the Articles of Association as well as approval of the compensation system for the Supervisory Board adjusted in this respect

3. Uniform Resource Locator (URL) of the materials	https://www.symrise.com/investors/annual-general-meeting/
4. Vote	The agenda item is subject to an binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	The following voting options are available for the voting: vote in favour, vote against, abstention, blank in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
F. Specification of the deadlines regarding the exercise of other shareholders rights - Transmission of requests for additional agenda items	
1. Object of deadline	Transmission of requests for additional agenda items
2. Applicable issuer deadline	April 09, 2023, 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20230409 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of counter-motions to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of counter-motions to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	April 25, 2023 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20230425 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of election proposals to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of election proposals to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	April 25, 2023 24:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20230425 22:00 UTC

F. Specification of the deadlines regarding the exercise of other shareholders rights – right to information	
1. Object of deadline	Request for information about the Company's affairs
2. Applicable issuer deadline	on May 10, 2023 during the General Meeting or up to the time set for this purpose by the chairman of the meeting, respectively in the format according to the Implementing Regulation (EU) 2018/1212: 20230510
F. Specification of the deadlines regarding the exercise of other shareholders rights - filing of objections against the resolutions of the General Meeting	
1. Object of deadline	filing of objections against the resolutions of the General Meeting
2. Applicable issuer deadline	May 10, 2023 till the end of the general meeting in the format according to the Implementing Regulation (EU) 2018/1212: 20230510